

General OPSEU Acronyms

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| AGM | Annual General Meeting |
| BLC | Building Local Capacity |
| BPL | Building Powerful Locals |
| BPS | Broader Public Service |
| CAAT | Colleges of Applied Arts and Technology Colleges |
| CCBA | Collective Bargaining Act (CAAT) |
| CCPA | Canadian Centre for Policy Alternatives |
| CECBA | Crown Employees Collective Bargaining Act |
| COLA | Cost of Living Allowance |
| CSAO | Civil Service Association of Ontario (pre-OPSEU) |
| CSDC | Community Services Divisional Council |
| CWWA | Compressed Work Week Agreement |
| DFR | Duty of Fair Representation (OLRA) |
| DivEx | Divisional Executive Committee |
| EAP | Employee Assistance Program |
| EBM | Executive Board Member |
| (E)ERC | Employer/Employee Relations Committee |
| EI | Employment Insurance (Formerly UI – Unemployment Insurance) |
| ESA | Employment Standards Act |
| FAR | Facts, Arguments, Resolution |
| FTE | Full Time Equivalent |
| HCDC | Health Care Divisional Council |
| HLDA | Hospital Labour Disputes Arbitration Act (BPS) |
| HRC | Human Rights Committee |
| IRS | Internal Responsibility System |
| IWD | International Women's Day |
| JHSC | Joint Health and Safety Committee |
| LEC | Local Executive Committee |

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| LERC | Local Employee Relations Committee |
| LMC | Labour/Management Committee |
| LOA | Leave of Absence |
| LTD | Long Term Disability |
| LTIP | Long Term Income Protection |
| MDT | Membership Development Trainee |
| MSDS | Material Safety Data Sheet |
| NBC | Network for Better Contracts |
| OCSJ | Ontario Coalition for Social Justice |
| ODSP | Ontario Disability Support Program |
| OHRC | Ontario Human Rights Code <i>or</i> Ontario Human Rights Commission |
| OHSA | Occupational Health and Safety Act |
| OLRA | Ontario Labour Relations Act |
| OLRB | Ontario Labour Relations Board |
| OJTBF | OPSEU Joint Trusteed Benefit Fund |
| OMERS | Ontario Municipal Employees Retirement System |
| OPS | Ontario Public Service |
| OPSECATT | Organization of Part-Time and Sessional Employees of the Colleges of Applied Arts and Technology |
| OPSLR | Ontario Public Service Labour Relations Tribunal (OPS/CECBA) |
| OPT | OPSEU Pension Trust |
| P3s | Public-Private Partnerships |
| PHRC | Provincial Human Rights Committee |
| PPT | Permanent part time employee |
| PSA | Public Service Act (OPS) |
| PSLRTA | Public Service Labour Relations Transition Act (Bill 136) |
| PWC | Provincial Women's Committee |
| PYC | Provincial Young Workers Committee |
| RSI | Repetitive Strain Injury |

General OPSEU Acronyms

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|-------|---|
| RVP | Regional Vice-President |
| SAROC | Systemic and Anti-Racism Organizational Change |
| SCA | Social Contract Act |
| SJF | Social Justice Fund |
| SDT | Staff Development Trainee (OPSSU) |
| SEFPO | Syndicat des employees et employés de la fonction publique de l'Ontario (French translation of "OPSEU") |
| SUB | Supplementary Unemployment Benefit |
| TQM | Total Quality Management |
| UI | Unemployment Insurance (now EI – Employment Insurance) |
| UMC | Union-Management Committee |
| VEO | Voluntary Exit Option |
| WDHP | Workplace Discrimination and Harassment Policy |
| WHMIS | Workplace Hazardous Material Information System |
| WHSC | Workers Health and Safety Centre |
| WOCC | Workers of Colour Caucus |
| WSIA | Workplace Safety and Insurance Act |
| WSIAT | Workplace Safety and Insurance Appeals Tribunal |
| WSIB | Workplace Safety and Insurance Board |